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PIN Program Director

Stacy Cottingham, RN



Community Foundation of the Eastern Shore
1324 Belmont Avenue, Suite 401
Salisbury, Maryland 21804

PARTNERS IN NURSING



**Working together to support
local nurses through peer
mentoring and leadership
development.**



*Community
Foundation
of the Eastern Shore, Inc.*

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WHAT IS PARTNERS IN NURSING (PIN)?



The Partners in Nursing Initiative is a collaborative effort to address nursing workforce issues on the Lower Eastern Shore through the development of a regional mentoring program.

Specifically, this mentoring program seeks to address three issues:

- Retention of new nurses
- Creation of a nursing leadership network
- Development of a career path to increase the number of nurse faculty

The mentoring program will provide an additional opportunity to enhance the personal and intellectual development of nursing protégés—first-year nurses and those returning to the profession. Local nurses will serve as peer mentors and provide personalized support through a one-to-one exchange. Nursing faculty members will provide support to mentors and help to facilitate professional development and continuing education opportunities.

Protégés not only receive personal guidance from mentors, but also benefit from professional development workshops. The program is committed to helping local nurses improve their problem-solving and leadership skills and to support them during their first-year on the job.

New nurses will receive encouragement from mentors in their pursuit of excellence in local healthcare organizations. Mentors gain satisfaction from making a personal investment in the future of nursing.

WHAT IS THE ROLE OF THE MENTOR?

Each mentor will become an advocate, a role model, a friend. The mentor will serve as a catalyst for personal and intellectual growth. Mentors will work with their protégés to encourage career success and professional advancement.

WHAT ARE THE PROGRAM GOALS?

- To increase retention by personalizing and enhancing the new/returning nurse's transition into the nursing profession.
- To cultivate a learning environment that provides an opportunity for personal and intellectual growth.
- To assist nurses in establishing and pursuing academic and personal goals.
- To provide new graduates and those returning to the field with one-on-one interaction with faculty and community nurses who serve as peer Mentors.

HOW CAN I PARTICIPATE?

To obtain an application, fill out the attached information request form and return it to:

Partners in Nursing (PIN)

1324 Belmont Avenue, Suite 401

Salisbury, Maryland 21804

For more information, contact Stacy Cottingham,
Program Director, at 410-572-8709 or

shorenursing@yahoo.com.

I am interested in learning more about the Partners in Nursing Initiative.

- I am a new/returning nurse who would like a mentor
- I am a nurse interested in being a mentor
- I am a local faculty member who would like to support this project

Name

Address

Email

Phone

Mail to:

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Salisbury, Maryland 21804